



4681 County Road JJ
Black Earth, WI 53515
608-767-3553
www.quercus-ls.com
office@quercus-ls.com

October 25, 2018

Land Stewardship Crew Leader

Requirements for all Crew Leader positions:

- Ensure the safety of the crew at all times.
- Foster teamwork, cooperation, and professionalism among crew members.
- Communicate effectively with clients, the general public, and other Quercus staff.
- Be proficient in the duties of the Land Stewardship Technician.
- Organize and direct the activities of a crew of 2 to 5 Land Stewardship Technicians.
- Obtain job requirements from the Project Manager and communicate them to the crew.
- Identify job hazards and conduct safety briefings.
- Develop and carry out a plan for completing the job within the time allowed and with the resources available.
- Adapt the job plan as necessary in response to changes in job conditions or other factors.
- Support and work with the crew as needed to complete the job.
- Operate off-road vehicles including 4-wheel drive truck, compact tractor, skidsteer, ATV
- Recognize equipment maintenance and repair needs, resolve or communicate to Shop Manager.
- Lead After Action Reviews to address safety issues, lessons learned
- Document daily activities on time sheets and job reports.
- Create or mark up maps and aerial photos to illustrate work completed .
- Communicate status of projects to Project Manager.
- Identify potential additional or followup work.
- Be available for occasional overnight travel at company's expense (up to 5 nights/month in some seasons)

Crew Leader - Prescribed Burns

Qualifications

- Completed wildland firefighter training (minimum S-130/190, S131)
- Experience on at least 10 prescribed burns over at least two burn seasons
- Experience on at least 3 prescribed burns as Crew Leader Trainee

Duties

- Organize and direct the activities of a squad of 2 to 5 Prescribed Burn Technicians, under direction of Burn Leader, to execute prescribed burns in grassland and woodland.

Crew Leader - Invasive Species Control

Qualifications

- Familiar with the herbicides used for site preparation and invasive species control
- Able to determine required concentrations and application rates to meet specific objectives
- Proficient with maintenance, troubleshooting, and repair of spray equipment

Duties

- Organize and direct the activities of a crew of 2 to 5 Invasive Species Control Technicians to treat target species in specified treatment areas
- Apply herbicides by broadcast spray application with ATV boom sprayer

Crew Leader - Tree and brush removal

Qualifications

- Completed Level 2 chain saw safety training: FISTA, Game of Logging, USFS, or equivalent.
- Proficient with directional felling

Able to devise and safely execute a cutting plan for complex felling or down wood situations
Proficient with maintenance, troubleshooting, and repair of power saws and other equipment

Duties

Organize and direct the activities of a squad of 2 to 5 Tree and Brush Removal Technicians to cut, process, and dispose of trees and brush according to job specifications

Compensation

Starting Wage: \$16-20/hr, depending on experience and qualifications.

Overtime paid for over 10 hours in a day or 40 hours in a week.

Full-time Permanent positions are contingent on a 60-day probationary period and receive the following benefits:

- Ability to increase wage based on additional certifications and longevity

- \$50 Monthly healthcare stipend

- Eight paid holidays

- Paid time off accumulates at 2 hour per 40 hours worked

- Paid professional development time

- Paid volunteer time with local organizations (Prairie Enthusiasts, Nature Conservancy, etc)

To apply, send a letter of interest and a resume to Brittany Pierpont, office@quercus-ls.com.

Land Stewardship Technician Duties

Requirements for All Land Stewardship Technician Positions

- Work safely at all times
- Work effectively, both independently and as part of a team
- Identify native and invasive trees, shrubs, and herbaceous plants
- Hold a valid driver's license
- Drive company vehicles to and from job sites
- Operate off-road vehicles including 4-wheel drive truck, compact tractor, ATV
- Perform strenuous physical labor for extended periods
- Work outdoors in all weather conditions including extreme heat and cold, rain, snow, full sun
- Work in difficult environments including steep or rough terrain, wet ground, thick brush and brambles, insects
- Use maps and aerial photos, and portable GPS units, to determine location and work area boundaries
- Maintain awareness of location and compass directions in remote sites
- Perform basic maintenance and field repairs on equipment
- Communicate status of projects to Crew Leader

Land Stewardship Technician - Invasive Species Control

Qualifications

Certified as a Wisconsin Pesticide Applicator, or ability to become certified within 30 days

Duties

- Apply herbicides by cut stump, basal bark, spot spray, and broadcast spray application
- Coordinate with other crew members to achieve thorough coverage of the treatment area
- Document amount of herbicide used
- Mix herbicide solutions to proper concentrations
- Dispense herbicide mixtures to application equipment
- Clean herbicide containers and application equipment

Land Stewardship Technician - Prescribed Burn Crew

Qualifications

Completed wildland firefighter training (minimum S-130/190)

Duties

Execute prescribed burns in grassland and woodland, under direction of Burn Crew Leader.

Land Stewardship Technician - Tree and Brush Removal

Qualifications

Completed Level 1 chain saw safety training: FISTA, Game of Logging, USFS, or equivalent.

Duties

- Cut trees and brush using hand tools, power brush cutter and chain saw
- Fell trees using directional felling techniques
- Move cut material by hand or by skidding or grappling using a tractor.
- Pile cut material
- Burn brush piles
- Operate a wood chipper