



Affirmative Action/Equal Opportunity Employer

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August 2019

Land Stewardship Intern

About Quercus

Founded in 2003, Quercus Land Stewardship Services offers high-quality ecological restoration services throughout southern Wisconsin and beyond. We are committed to improving the ecological health of our lands and waters by offering services that strengthen the connections among local plant, animal, and human communities.

Quercus employs people with a strong work ethic who love the outdoors. If you value teamwork and collaboration, and continuously improving your skills and capabilities, you'll fit right in!

We are an Equal Employment Opportunity/Affirmative Action Employer. We value diversity in our workforce just as we value diversity on the land, for many of the same reasons. A range of cultural, ethnic, racial, and socioeconomic backgrounds gives us the variety of experiences and perspectives that make us stronger, more resilient, and better able to cope with the many challenges that come with doing our work. Women and people of color and diverse backgrounds are especially encouraged to apply.

Quercus takes pride in running a safe operation. Protecting the health and safety of our workers, our customers, and the community is our top priority.

About the Internship

The Land Stewardship Intern, located in Black Earth, Wisconsin, will conduct natural area stewardship work on properties throughout southwest Wisconsin with an emphasis on invasive species management. This internship will provide valuable work experience and an opportunity to learn more about a career in ecological restoration.

Restoration activities through the spring and summer months include invasive weed treatments (hand-pulling, herbicide application, mowing) and installing native trees, shrubs, and plants. In the fall and winter months restoration activities focus on invasive brush and tree removal. Training will be provided in all aspects of the job including ecological restoration concepts, native and invasive plant identification, and safe and proper use of herbicide application equipment, mowers, and power tools. Training is available to obtain a Wisconsin Pesticide Applicator's License and Basic Chainsaw Safety certification.

Work hours are generally 20-40 hours per week. The internship normally runs for 3 months. Qualified interns will be eligible for openings on the permanent crew.

Requirements for All Quercus Employees

Treat everyone with Respect

Be Conscientious to do the best work for the company and for the clients and ecosystems that we serve

Be Professional - demonstrating the skill, good judgment, and polite behavior that is expected from a person who is trained to do a job well

Work safely at all times

Work effectively and cooperatively with co-workers

Demonstrate good decision making and time management when working independently

Requirements for All Land Stewardship Intern Positions

Strong desire to learn to identify native and invasive trees, shrubs, and herbaceous plants. Training will be provided.

Perform strenuous physical labor for extended periods

Work outdoors in all weather conditions including extreme heat and cold, rain, snow, full sun

Work in difficult environments including rough terrain, wet ground, thick brush, brambles, and insects

Communicate status of projects to Crew Leader

Be available for occasional overnight travel at company's expense (up to 5 nights/month in some seasons)

Land Stewardship Intern - Invasive Species Control

Qualifications

Become certified as a Wisconsin Pesticide Applicator within 30 days. Training will be provided.

Duties

Apply herbicides by cut stump, basal bark, and spot spray application

Coordinate with other crew members to achieve thorough coverage of the treatment area

Document amount of herbicide used

Mix herbicide solutions to proper concentrations

Dispense herbicide mixtures to application equipment

Clean herbicide containers and application equipment

Land Stewardship Intern - Tree and Brush Removal

Qualifications

Complete Level 1 chain saw safety training: FISTA, Game of Logging, USFS, or equivalent

Duties

Cut trees and brush using hand tools, power brush saw, and chain saw

Fell trees using directional felling techniques

Move cut material by hand or by skidding or grappling using a tractor or skidsteer

Pile cut material and burn brush piles

Operate a wood chipper

Compensation

Starting Wage: \$13.00/hr

Overtime paid for over 10 hours in a day or 40 hours in a week.

Successful interns will be considered for Land Stewardship Technician positions as they become available.

To apply, send [Application for Employment](#) form, letter of interest, and a resume to Brittany Pierpont, office@quercus-ls.com **OR** mail to 4681 County Road JJ, Black Earth, WI 53515