



Affirmative Action/Equal Opportunity Employer

4681 County Road JJ
Black Earth, WI 53515
608-767-3553
www.quercus-ls.com
office@quercus-ls.com

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Land Stewardship Technician

About Quercus

Founded in 2003, Quercus Land Stewardship Services offers high-quality ecological restoration services throughout southern Wisconsin and beyond. We are committed to improving the ecological health of our lands and waters by offering services that strengthen the connections among local plant, animal, and human communities.

Quercus employs people with a strong work ethic who love the outdoors. If you value teamwork and collaboration, and continuously improving your skills and capabilities, you'll fit right in!

We are an Equal Employment Opportunity/Affirmative Action Employer. We value diversity in our workforce just as we value diversity on the land, for many of the same reasons. A range of cultural, ethnic, racial, and socioeconomic backgrounds gives us the variety of experiences and perspectives that make us stronger, more resilient, and better able to cope with the many challenges that come with doing our work. Women and people of color and diverse backgrounds are especially encouraged to apply.

Quercus takes pride in running a safe operation. Protecting the health and safety of our workers, our customers, and the community is our top priority.

About the Position

The Land Stewardship Technician, located in Black Earth and/or Deforest, Wisconsin, will conduct natural area stewardship work on properties throughout southwest and south-central Wisconsin.

Restoration activities through the spring and summer months include prescribed burning, invasive weed treatments (hand-pulling, herbicide application, mowing) and installing native trees, shrubs, and plants. In the fall and winter months restoration activities focus on invasive brush and tree removal. Training will be provided in all aspects of the job including ecological restoration concepts, native and invasive plant identification, and safe and proper use of herbicide application equipment, mowers, and power tools. Training is available to obtain a Wisconsin Pesticide Applicator's License and Basic Chainsaw Safety certification.

Work hours are generally 35-40 hours per week.

Requirements for All Land Stewardship Technician Positions

- Work safely at all times
- Work effectively, both independently and as part of a team
- Identify native and invasive trees, shrubs, and herbaceous plants
- Hold a valid driver's license
- Drive company vehicles to and from job sites
- Operate off-road vehicles including 4-wheel drive truck, compact tractor, skidsteer, ATV
- Perform strenuous physical labor for extended periods
- Work outdoors in all weather conditions including extreme heat and cold, rain, snow, full sun
- Work in difficult environments including rough terrain, wet ground, thick brush, brambles, and insects.
- Use maps and aerial photos, and portable GPS units, to determine location and work area boundaries

Maintain awareness of location and compass directions in remote sites
Perform basic maintenance and field repairs on equipment
Communicate status of projects to Crew Leader
Be available for occasional overnight travel at company's expense (up to 5 nights/month in some seasons)

Land Stewardship Technician - Invasive Species Control

Qualifications

Certified as a Wisconsin Pesticide Applicator, or ability to become certified within 30 days

Duties

Apply herbicides by cut stump, basal bark, and spot spray application
Coordinate with other crew members to achieve thorough coverage of the treatment area
Document amount of herbicide used
Perform basic maintenance, troubleshooting, and repair of spray equipment
Mix herbicide solutions to proper concentrations
Dispense herbicide mixtures to application equipment
Clean herbicide containers and application equipment

Land Stewardship Technician - Tree and Brush Removal

Qualifications

Completed Level 1 chain saw safety training: FISTA, Game of Logging, USFS, or equivalent

Duties

Cut trees and brush using hand tools, power brush saw, and chain saw
Fell trees using directional felling techniques
Perform basic maintenance, troubleshooting, and repair of chainsaws and other equipment
Move cut material by hand or by skidding or grappling using a tractor or skidsteer
Pile cut material and burn brush piles
Operate a wood chipper

Compensation

Starting Wage: \$13-15/hr based on previous experience and qualifications

Overtime paid for over 10 hours in a day or 40 hours in a week.

Full-time Permanent positions are contingent on a 60-day probationary period and receive the following benefits:

Ability to increase wage based on additional certifications and longevity

\$50 Monthly healthcare stipend

Eight paid holidays

Paid time off accumulates at 2 hour per 40 hours worked

Paid professional development time

Paid volunteer time with local organizations (Prairie Enthusiasts, Nature Conservancy, etc)

To apply, send [Application for Employment](#) form, letter of interest, and a resume to Brittany Pierpont, office@quercus-ls.com OR mail to 4681 County Road JJ, Black Earth, WI 53515