



Affirmative Action/Equal Opportunity Employer

4681 County Road JJ
Black Earth, WI 53515
608-767-3553
www.quercus-ls.com
office@quercus-ls.com

August 21, 2019

Mechanic

The Mechanic services, maintains, inspects, diagnoses, and repairs vehicles, power equipment, and other tools and equipment used in our ecological restoration business.

This is a Permanent Part-Time position. Work hours are approximately 20 hours per week. There is a possibility for increased hours through taking on additional Shop Manager responsibilities.

About Quercus

Founded in 2003, Quercus Land Stewardship Services offers high-quality ecological restoration services throughout southern Wisconsin and beyond. We are committed to improving the ecological health of our lands and waters by offering services that strengthen the connections among local plant, animal, and human communities.

Quercus employs people with a strong work ethic who love the outdoors. If you value teamwork and collaboration, and continuously improving your skills and capabilities, you'll fit right in!

We are an Equal Employment Opportunity/Affirmative Action Employer. We value diversity in our workforce just as we value diversity on the land, for many of the same reasons. A range of cultural, ethnic, racial, and socioeconomic backgrounds gives us the variety of experiences and perspectives that make us stronger, more resilient, and better able to cope with the many challenges that come with doing our work. Women and people of color and diverse backgrounds are especially encouraged to apply.

Quercus takes pride in running a safe operation. Protecting the health and safety of our workers, our customers, and the community is our top priority.

Requirements for All Quercus Employees

- Treat everyone with Respect
- Be Conscientious to do the best work for the company and for the clients and ecosystems that we serve
- Be Professional - demonstrating the skill, good judgment, and polite behavior that is expected from a person who is trained to do a job well
- Work safely at all times
- Work effectively and cooperatively with co-workers
- Demonstrate good decision making and time management when working independently

Minimum Qualifications

- Valid driver's license
- Good written and verbal communication skills.
- Familiarity with automotive and small engine maintenance and repair
- Working knowledge of wood- and metalworking tools and processes

Desired Qualifications

- Training or experience in automotive and small engine maintenance and repair
- Commitment to and strong interest in ecology and restoration

Duties of the Mechanic

Communicate effectively with other Quercus staff.
Perform scheduled maintenance on
 vehicles including trucks, trailers, tractor, Bobcat, ATVs, UTVs
 equipment including power saws, pumps, blowers, mowers, winches
Diagnose electrical, mechanical, and fuel system malfunctions and breakdowns in vehicles and equipment, and repair as needed
Use proper tools and equipment safely to complete each repair
Keep maintenance records for vehicles and equipment
Keep tools, equipment, spare parts, and supplies organized in the shop
Order tools, supplies, and repair parts as needed
Train other employees on equipment operation and maintenance
Perform general building maintenance
Other duties may be assigned

Qualified individuals will have occasional opportunities to work with the Prescribed Burn, Invasive Species Control, or Tree and Brush Removal crews.

Compensation

\$16-22/hr, depending on experience and qualifications.
A higher rate may be negotiable for an exceptional candidate.
This is a Permanent Part-Time position, with the following benefits:
 Ability to increase wage based on additional certifications and longevity
 Eight paid holidays
 Paid time off accumulates at 1 hour per 40 hours worked
 Paid professional development time
 Paid volunteer time with local organizations (Prairie Enthusiasts, Nature Conservancy, etc)

To apply, send [Application for Employment](#) form, letter of interest, and a resume to Brittany Pierpont, office@quercus-ls.com **OR** mail to 4681 County Road JJ, Black Earth, WI 53515