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## Ecological Landscaping Crew Leader

April 2021

Quercus Land Stewardship Services is hiring a dedicated individual that wishes to further their career in the native plant and sustainable horticulture industry. We are currently hiring an Ecological Landscape Crew Leader to begin immediately and continue year-round as a full-time permanent employee. Ideal candidates will have three (3) years of experience in the landscaping industry, performing both landscape construction and maintenance, as well as an interest in ecological sciences and native ecosystems. Prior ecological knowledge is not required for this position, but a desire to learn about native plants is required.

As an ecological restoration company, we offer many opportunities to improve the natural communities of Wisconsin and help cultivate a sustainable future. Please join our team to be part of the movement in the landscaping industry towards the use of native plants and whole-systems design.

### **Job requirements**

- Lead technicians on a daily basis to safely and effectively install various landscaping projects
- Perform and supervise landscaping tasks as part of a crew for municipal, commercial, and residential clients.
- Demonstrate strong situational awareness focusing on safety of self and crew around equipment
- Ability to operate equipment safely and proficiently, including truck/trailer, skid steer, etc.
- Ability to plan, organize and execute tasks within timelines utilizing resources available
- Uphold high standard of professionalism as a representative of the company
- Maintain a valid driver's license and ability to operate large (non-CDL) vehicles with trailers.
- Desire to work in all weather conditions, including occasional inclement weather work.
- Ability to lift 50lbs repeatedly (wheelbarrows of mulch, soil, stone, etc.)
- Ability to work out-of-town 1 to 4 nights per month if needed,

### **Compensation**

\$15-\$18/hr depending on qualifications.  
35-50 hours per week  
Paid lunch  
Paid holidays (8/yr)  
Healthcare reimbursement (\$100 per month, \$150 family)  
Equipment stipend (\$300/yr)  
Paid time off (~100hrs/year)  
Professional development (40 hrs/yr)  
Volunteer time (40 hrs/yr)

This is a full-time position with the potential for year-round employment (with no snow removal!).

To apply please send you cover letter and resume to [Kailey@quercus-ls.com](mailto:Kailey@quercus-ls.com)

Affirmative Action/Equal Opportunity Employer

Minority, women, veteran, and non-binary candidates are encouraged to apply.